

# **TRANSPORT AND TOURISM DEPARTMENTS**

The 27th November, 1967

No. 7222-1 T and T-67/34309.—The Governor of Haryana, is pleased to promote Shri Ghansham Dass, formerly Meter Vehicles Inspector, now Foreman, Haryana Roadways, Dept. Ambala and appoint him as Work Manager, Haryana Roadways Services, Haryana Roadways Depot,

Gurgaon, in the scale of Rs. 350-20-550, with usual allowances admissible under the rules, purely on temporary basis for a period of six months.

2. Shri Ghansham Dass, has assumed the charge of the post of Works Manager, Haryana Roadways Depot, Gurgaon, with effect from 23rd October, 1967 (Afternoon).

P. N. BHALLA, Secy.

## **HEALTH DEPARTMENT**

The 29th November, 1967

No. 9970-1-HBI-67/29418 —The following appointments, postings and transfers are made, with effect from the date mentioned :—

S. No.	Name	Appointment relinquished with date	Posted or transferred to, with date	REMARKS
1	Dr. P. R. Soodhi, F.R.C.S.	..	Director, Health Services, Haryana, 16th October, 1967 (forenoon)	On return from deputation from P. G. I., Chandigarh, vide Haryana Government No. 9263-1-HBI-67/25325, dated 11th October, 1967
2	Dr. S. P. Jain, P.C.M.S.	Director, Health Services, Haryana	Deputy Director, Health Services (Family Planning) Haryana; 16th October, 1967	On his own request reverted as Deputy Director (F.P.) Haryana, vide Haryana Government No. 9263-1-HBI-67/25325, dated 11th October, 1967

B. L. AHUJA, Secy.

## **LABOUR DEPARTMENT**

The 23rd November, 1967

No. 11358-3Lab-67/34760.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the President of India is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh, in respect of the dispute between the workmen and management of M/s—

1. Swastika Woollen Mills, Panipat;
2. National Industrial Corporation, Panipat;
3. Ashoka Woollen Industries, Panipat;
4. Raj Woollen Industries, Panipat.

BEFORE SHRI K. L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA. CHANDIGARH

Reference No. 75 of 1967

Reference No. 81 of 1967

Reference No. 77 of 1967

Reference No. 80 of 1967

Between

1. The workmen and the management of M/s Swastika Woollen Mills, Panipat.
2. The workmen and the management of M/s National Industrial Corporation, Panipat.
3. The workmen and the management of M/s Ashoka Woollen Industries, Panipat.
4. The workmen and the management of M/s Raj Woollen Industries, Panipat.

**Present :**

Shri R. L. Gupta, for managements in all the 4 cases.

Shri Raghbir Singh, for the workmen in all the 4 cases.

**AWARD**

A trade union called The Woollen Mazdoor Sabha, Registered, Panipat, which admittedly represents a large number of workmen employed in the various Woollen Mills at Panipat, served demand notices on 4 of the Woollen Mills, namely, (1) M/s Swastika Woollen Mills, (2) M/s National Industrial Corporation, (3) M/s Ashoka Woollen Industries and (4) M/s Raj Woollen Industries, Panipat, asking them to give 25% increase in wages to their respective workmen. The said demand having not been complied with and the conciliation proceedings with regard to the same having failed, the Haryana Government made 4 references to this Tribunal under clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

The following four notifications were issued by the Government :—

1. No. 291-SF-III-Lab-67/, dated 27th July, 1967, referring the aforesaid dispute of M/s Swastika Woollen Mills, Panipat.
2. No. 315-SF-III-Lab-67/, dated 2nd August, 1967 referring the aforesaid dispute of M/s National Industrial Corporation, Panipat.
3. No. 326-SF-III-Lab-67/24981, dated 2nd of August, 1967, referring the aforesaid dispute of M/s Ashoka Woollen Industries, Panipat.
4. No. 360-SF-III-Lab-67/25559, dated 31st August, 1967, referring the aforesaid dispute of M/s Raj Woollen Industries, Panipat.

The only item of dispute as mentioned in all the four notifications is as under :—

“Whether the workmen are entitled to increase in their wages? If so, with what details and from which date?”

On receipt of the references usual notices were issued to all the parties in each case. The workmen in each of the 4 cases filed their statement of claims and the managements of each in the four cases filed their written statements to the same. The pleadings of the parties in each case gave rise to one issue only which is precisely the same as the item of dispute in each of the references. Parties were called upon to lead their evidence in respect of the said issue and both the parties in each case led their complete evidence. Parties stated before me that evidence was common in all the four references and might be recorded in one of them and be read as evidence in all the 4. I agreed to that course and ordered that the four references may be consolidated for this purpose. After the close of the evidence the representatives of the parties addressed their arguments to me. Before, however, the arguments could conclude an amicable settlement was arrived at between the parties and I recorded the statements of the representatives of the parties with regard to the same. In terms of the said settlement I make my award as under :—

1. The managements of all the 4 concerns in the 4 references referred to above will raise wages of their workmen as per details given below :—
  - (a) Wages for each spinner .. To Rs 115 per month.
  - (b) Wages for each condenser man .. To Rs 115 per month.
  - (c) Wages for each feeder .. To Rs 85 per month.
  - (d) The workmen of other departments except weavers shall get an *ad hoc* increase of Rs 5 per month but it will apply to those only who had completed one year service in a particular establishment on 1st August, 1967. The workmen with less than one year service will be paid this *ad hoc* increase from the date they complete one year's service.
2. The workmen who are getting higher wages than those referred to above shall continue to get the same.
3. Each spinner in the four units excepting in Raj Woollen Industries, Panipat, will have to work on 25 to 27 spindles but the spinners in Raj Woollen Industries, Panipat, will continue to work on the same number of spindles on which they are working at present, i.e., 45.
4. The above increase will come in to retrospective effect with effect from 1st August, 1967.
5. The arrears of increase for the past months will be paid by each of the managements in each of the 4 cases along with the wages for the month of December, 1967.
6. The above increase shall remain binding on the parties for a period of two years from 1st August, 1967. If, however, during this period the Government revises the minimum wages, the said revised minimum wages shall be payable to the workmen irrespective of this award provided they are more than those fixed above.

7. Those spinners who do not work on 25 to 27 spindles and continue to work on 20 spindles will not be entitled to the increase to the extent given above but they will all the same be entitled to an increase of Rs 7.50 per month.

The managements of all the four concerns in the four references in question are directed to raise the wages as per details and terms and conditions given above. The said increase will come into operation in all the four concerns respectively with effect from 1st August, 1967. This award will apply to all the four concerns in the four references referred to above and will be read as award in each of them.

No orders as to costs.

Dated 9th November, 1967.

K. L. GOSAIN,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Chandigarh.

Endorsement No. 1311, dated Chandigarh, the 10th November, 1967

The award be submitted to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required by section 15 of the Industrial Disputes Act, 1947.

K. L. GOSAIN,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Chandigarh.

The 28th November, 1967

No. 11621-Lab-67/34916.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the President of India is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and management of M's Unni Uttipati Kendra, Khadi Ashram, Panipat :—

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, ROHTAK

REFERENCE NO. 66 OF 1967

*between*

THE WORKMEN AND THE MANAGEMENT OF M'S UNNI UTTIPATI KENDRA,  
KHADI ASHRAM, PANIPAT

*Present :*

Shri Madhu Sudan Sharan, for the workmen.

Shri R. L. Gupta, for the management.

AWARD

The workman Shri Ram Sarup was working as a weaver with M's Unni Uttipati Kendra, Khadi Ashram, Panipat. His services were terminated. This gave rise to an industrial dispute and the Government of Haryana in exercise of the powers conferred by clause (2) of sub-section (1) of section 10 read with proviso to that sub-section of the Industrial Disputes Act, 1947, has referred the following dispute to this Court, for adjudication,—*vide* Gazette notification No. 299-SF-III-Lab-67,22728, dated 31st July, 1967 :—

Whether the termination of services of Shri Ram Sarup, Worker, is legal and justified ? If not, to what relief he is entitled ?

On receipt of the reference usual notices were issued to the parties. The representative of the workman has made a statement that he does not wish to proceed with the case and it may be dismissed as withdrawn. In view of the statement of the representative of the workman and the fact that no evidence has been produced in support of the allegations made by the workman in his demand notice it is held that the termination of the services of Shri Ram Sarup cannot be said to be unjustified. No order as to costs.

P. N. THUKRAL,

Dated 20th November, 1967.

Presiding Officer,  
Labour Court, Rohtak.

No. 1622, dated 25th November, 1967

This award is submitted in quadruplicate to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,

Presiding Officer,  
Labour Court, Rohtak.